



SANNÄS MANOR'S ENVIRONMENT AND RESPONSIBILITY EXAMPLES FOR SEASON 2022-2023

Environment commitments and targets

Sannäs Manor is committed to monitoring and mitigating its environmental impact. The Green Key environmental certificate program, its criteria, and the principle of continuous improvement serve as the framework and guidelines for our environmental work. Heidi Gustafsson, our reception manager, has been appointed to coordinate the environmental work at Sannäs Manor.

The carbon footprint of Sannäs Manor was calculated for the first time in 2022, which will enable us to monitor our climate impact more and to systematically reduce it in a targeted manner in the future. In the sustainable use of energy, water and other raw materials, good planning and foresight are at the heart of our operations. It is reflected in our meeting and accommodation activities, for example, by scheduling and limiting heating and lighting to buildings and premises that are currently in or out of use. Correspondingly, careful, proactive, and comprehensive planning is invested in the manor restaurant and conference catering, especially in minimizing food waste when planning and implementing orders and cooking.

At Sannäs Manor we are developing new types of practices aimed at the circular economy, e.g. in our restaurant and purchases. Reducing food waste and waste in general, assessing the need for new purchases and their environmental burden, and the proper reuse or recycling of end-of-life equipment and furniture are the first steps towards a holistic circular economy. For example, we go to second hand stores to buy new glassware for serving purposes.

We pay attention to the quantity and quality of our chemical load, among other things, by choosing eco-labelled cleaning and washing agents whenever possible, using them in accordance with the dosing instructions and only washing full loads. We do not generally use fertilizers and pesticides with our greenspaces.

In addition to the well-kept park and garden areas, the Sannäs Manor area has a diverse field of fields, forest, river, and meadows, which help us to preserve the diversity of local nature. One of our environmental goals during the operating period is to increase the proportion of natural meadow nature and thus to promote the living conditions of pollinating insects. This is done by leaving larger areas of grass uncut and sowing the seeds of native meadow plants. We are making a global impact, for example, by avoiding the use of raw materials grown in monocultures that deplete diversity and the use of endangered, threatened, or overfished species.





Corporate social responsibility commitments and targets

Protecting our workers' rights and maintaining a safe working environment is ensured by preparing for various risks and safety threats through a regularly updated rescue plan and providing training (including first aid skills and small fire extinguishing measures), by insuring our workers with occupational accident insurance and appointing a health and safety officer. One of our goals for the coming season is to further improve the health and safety of our company by acquiring a defibrillator for Sannäs Manor, for which the staff will be trained.

We are committed to complying with all international and national laws, regulations and agreements related to the environment, health, safety, and labour. We also require our subcontractors to follow the same principles. All forms of discrimination, harassment, and exploitation, as well as corruption, both locally within our own operations and on a wider social and global scale, are reprehensible and we are committed to eradicating them.

Plants, animals, or historical and archaeological objects are not sold, exchanged, or presented, and no animals are kept at Sannäs Manor. The welfare of the animals visiting at possible events (for example pony riding) is a priority in the implementation of the events.

Sannäs Manor informs its customers about issues related to sustainable tourism and its related responsibility goals and activities. Customers are offered the opportunity to lighten the environmental burden of their holiday or business trip in the form of various tips, instructions and ideas found in the rooms and restaurant (water and electricity consumption, sorting waste, food choices, use of public transport, etc.). Information and wishes also travel to the other direction, and customers' initiatives are listened to with a sensitive ear in comments related to sustainable tourism and conference activities. Our annual goal is to strengthen this dialogue by systematically collecting customer feedback on sustainability issues through a feedback form on the website. The same dialogue takes place with subcontractors when comparing and planning the procurement of goods and services.

Sannäs Manor is a prominent player in the Porvoo region and especially in its own village community. We co-operate with educational students in the Porvoo area, the fitness trail on the manor's land is available to locals and our sports facilities are rented to nearby enthusiasts. We co-operate with local producers, event organizers and other tourism operators in the area in the areas of catering, accommodation, and recreational programs. In addition, we are involved in e.g. Porvoo Tours and HelsinkiEast tourism communities, where we jointly participate in the planning and development of regionally sustainable tourism.

